

LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 6438

BILL NUMBER: HB 1054

DATE PREPARED: Nov 23, 1998

BILL AMENDED:

SUBJECT: Employment certificates for students.

FISCAL ANALYST: Beverly Holloway

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FUNDS AFFECTED: X **GENERAL**
DEDICATED
FEDERAL

IMPACT: State

Summary of Legislation: This bill allows an issuing officer to issue a second employment certificate for an employed child who wishes to have two jobs if: (1) the child's second prospective employer provides proof of prospective employment; and (2) the child's parent or the child, if the child is an emancipated minor, certifies that the child will not violate length and time of employment restrictions by working at two jobs. It removes limitations on the hours that a child may work during summer vacation or a similar break at the end of the child's school year when the child is not attending summer school or a similar program.

This bill provides that an issuing officer must keep a copy of each employment certificate issued to a child until the child becomes eighteen years of age.

Effective Date: Upon passage.

Explanation of State Expenditures: Depending on the number of children who apply for the additional work permits, passage of this bill could increase the printing costs of issuing work permits. It would also increase the costs to the Department of Labor in monitoring compliance of the maximum number of hours that persons under the age of 18 are permitted to work. The Department of Labor issued 118,873 work permits in FY 1998.

The Department of Labor would incur costs to revise their current instructions, reporting forms, and other materials outlining current policy on the number of hours a child may work when school is closed for the summer. The fiscal impact would be minimal.

Explanation of State Revenues:

Explanation of Local Expenditures: Depending on the number of children who apply for the additional work permits in a particular school, this bill could increase the amount of time that the issuing officer, often the school counselor, spends in issuing work permits.

There would be a reduction in the administrative responsibilities to the local school corporations if they are no longer responsible for maintaining employment certificates issued on a child until the child becomes 18 years of age.

Explanation of Local Revenues:

State Agencies Affected: Department of Labor.

Local Agencies Affected: School Corporations.

Information Sources: Department of Labor, (317) 232-2668.